

LinkedIn - Veterans Hack Day 2011
November 11th to 14th 2011
Event Rules

1. **General Information:** The Veterans Hack Day (the “Event”) is an event in which the Organizers are seeking creative software applications on various categories (“Hacks”) to be submitted by participants (“Hackers”). The Event will take place online on November 11th to November 14th 2011. For the purpose of this Event the term “Hack” shall mean “development of software program / applications on such topics as will be provided or approved by the Organizers”.
2. **Organizers:** LinkedIn
3. **Eligibility:** The Event is open to all persons who are 18 years of age or older (or 13 years or older with written approval from parents or guardians) who have been accepted as Hackers by LinkedIn and who otherwise meet all eligibility requirements in these Event Rules. Hacks may be submitted by (a) individual Hackers or (b) by teams of Hackers (a "Team") provided that each member of the Team meets these eligibility criteria. Hacks submitted in connection with an entry in this Event must meet all submission criteria below in order to be considered for an award.
4. **Hacking, Submission and Pre-planning:**
 - a. **Hacking Period:** The Hacking Period will commence on 12:00 am November 11th 2011 and end on 11:59 pm November 14th 2011 at times specified by the organizers. All Hack URLs must be submitted by the time stipulated by the Organizers.
 - b. **Pre-planning:** Although you are allowed to plan the hack, form a team, and leverage existing libraries, all the actual coding should be done between Nov 11-14. You can not submit projects you've been working on outside of the Event as "hacks".
5. **Submission:** All Hacks submitted for judging will be required to be submitted on the Hackday website: <http://veterans2011.linkedin.com>. The Organizers assume no responsibility for advising Hackers of an incomplete or otherwise non-compliant submission. Late, unintelligible, incomplete submissions will be disqualified. To submit a project, you must provide:
 - Title
 - Description
 - Team member names
 - Contact email
 - Contact phone
 - Screenshots
 - At least one of:
 - i. URL to try the hack
 - ii. URL of a video demoing the hack
 - iii. URL of a slideshare presentation about the hack
6. **General Conditions of Entry:**

By entering the Event, each Hacker and Team:

 - a. agrees to comply with and be bound by the decisions of the Organizers and the judges which shall in each case be final and binding in all respects; and
 - b. agrees that:
 - i. Organizers reserve the right to disqualify any Hacker or Team who may try to interfere or disrupt the work of any other Hacker or Team;
 - ii. Aggressive and/or abusive behavior towards other Hackers including each Hacker’s own Team members, Organizers and their representatives and any other person attending the Event is not acceptable and may lead to disqualification;
 - iii. Hackers should not defraud, harass, threaten, insult, name call, or cause distress and / or draw unwanted attention to other Hackers, Organizers or attendees at the Event;
 - c. WARRANTS AND REPRESENTS THAT IT OWNS ALL RIGHTS, OR HAS ALL NECESSARY LICENSES, TO USE ANY AND ALL HACKING MATERIALS (AND ALL CONSTITUENT PARTS) THEY WILL USE AT THE EVENT AND/OR ARE SUBMITTING FOR JUDGING, INCLUDING WITHOUT LIMITATION ALL

CONTENT, IMAGES, TEXT, OR OTHER COPYRIGHT MATERIAL, TRADEMARKS, SERVICE MARKS, LOGOS OR ANY OTHER INTELLECTUAL PROPERTY CONTAINED WITHIN ITS HACKS (THE "HACK MATERIALS"), AND CAN, UPON REQUEST, PROVIDE WRITTEN CONFIRMATION OF SUCH OWNERSHIP OR LICENSE TO THE ORGANIZERS;

- d. FURTHER WARRANTS AND REPRESENTS THAT ALL HACK MATERIALS ARE ORIGINAL AND HAVE BEEN LEGALLY OBTAINED AND CREATED, AND DO NOT INFRINGE THE INTELLECTUAL PROPERTY RIGHTS OR ANY OTHER LEGAL OR MORAL RIGHTS OF ANY THIRD PARTY;
 - e. ACKNOWLEDGE THAT THIS IS A PUBLIC EVENT;
 - f. GRANTS TO ORGANISERS AND ITS AFFILIATES, THE RIGHT AND PERMISSION TO REPRODUCE, ENCODE, STORE, COPY, TRANSMIT, PUBLISH, BROADCAST, DISPLAY, PUBLICLY PERFORM, EXHIBIT AND/OR OTHERWISE USE OR REUSE (WITHOUT LIMITATION AS TO WHEN OR TO THE NUMBER OF TIMES USED), THE HACKER'S NAME, ADDRESS, IMAGE, VOICE, LIKENESS, STATEMENTS, BIOGRAPHICAL MATERIAL AND HACK MATERIALS (IN EACH CASE, AS SUBMITTED OR AS EDITED BY ORGANISER, IN ORGANISER'S SOLE DISCRETION), AS WELL AS ANY ADDITIONAL PHOTOGRAPHIC IMAGES, VIDEO IMAGES, PORTRAITS, INTERVIEWS OR OTHER MATERIALS RELATING TO THE HACKER AND ARISING OUT OF HIS/HER PARTICIPATION IN THIS COMPETITION (WITH OR WITHOUT USING THE HACKER'S NAME) (COLLECTIVELY, THE "ADDITIONAL MATERIALS") IN ANY MEDIA THROUGHOUT THE WORLD FOR ADVERTISING AND PUBLICITY PURPOSES WITHOUT ADDITIONAL REVIEW, COMPENSATION, OR APPROVAL. FOR THE AVOIDANCE OF DOUBT NOTHING IN THIS CLAUSE SHALL TRANSFER OR LICENCE THE ORGANIZER ANY RIGHTS OF OWNERSHIP IN THE HACK MATERIALS OR THE HACKS (OTHER THAN IN RELATION TO ANY UNDERLYING INTELLECTUAL PROPERTY OF LINKEDIN);
 - g. waives any rights of publicity, rights of privacy, intellectual property rights, and any other legal or moral rights that might preclude the Organizers' use of the Hack Materials or the Additional Materials or require the Hacker's permission for LinkedIn to use them for promotional purposes, and hereby waives any claim against the Organizers relating to the Organizers' promotional use of those Materials; and
 - h. agrees to indemnify and hold the Organizers and their respective affiliate companies, directors, employees, agents and partners ("Organizer Associates") harmless from any and all claims, damages, expenses, costs (including reasonable attorneys' fees) and liabilities (including settlements), brought or asserted by any third party against any of the Organizer Associates due to or arising out of the use of Hack Materials or Additional Materials, or the Hacker's conduct during and in connection with this Event.
7. **Judging, Awards and Prizes:** The Event judges will pre-judge the submissions on November 17, 2011. Final judging will occur prior to November 30, 2011. The judges will determine the top three (3) Hacks and a maximum of three (3) prizes will be awarded to each of these winners. The following applies to any Prizes awarded:
- a. Prizes may not be transferred or assigned except by Organizers. Organizers will not replace any lost or stolen prize items.
 - b. Prizes cannot be used in conjunction with any other promotion or offer and may not be separated and any portion of a prize not used by a winner is forfeited.
 - c. Only listed prizes will be awarded and no substitutions, cash equivalents or redemptions will be made, except that Organizers reserve the right to substitute any prize or component of a prize package with another prize of equal or greater value for any reason.
 - d. Reporting and payment of all applicable taxes, fees, and/or surcharges, if any, arising out of, or resulting from, acceptance or use of a prize are the sole responsibility of the winner of that prize. Organizers expressly disclaim any responsibility or liability for injury or loss to any person or property relating to the delivery and/or subsequent use or misuse of the prizes awarded.
 - e. Organizers make no representations or warranties, whether express or implied, or in fact or in law, concerning the appearance, safety or performance of any prize awarded.
 - f. For submissions by teams, there will be a maximum prize value which must be split amongst the team members (ie. Each team member will not receive a prize).

8. **Terms relating to prize winners:**

- a. Winners will be announced at the conclusion of the Event. Where any documentation is required or required documents requested by the Organizers in connection with Prize fulfillment within seven days following attempted notification or prize may be forfeited. Return of any prize/prize notification as undeliverable, or inability of Organizers to contact a winner may result in disqualification and selection of an alternate winner using the methods and ranking system described above. Except where prohibited by law, a winner's acceptance of a prize constitutes permission for Organizers to use such winner's name, address (city and country only), statements, photograph, voice and/or likeness for any advertising and promotional purposes relating to the Event without further compensation, consideration, review or consent.
- b. By accepting a prize, each winner agrees to release and hold harmless Organizers, and their respective parents, companies, subsidiaries, affiliates, directors, officers, employees, and agents from any and all liability for any injuries, loss or damage of any kind to persons, including but not limited to death, or property, resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of any prize, participation in this Event, or while travelling to, preparing for or participating in any prize related or Event related activity.

9. **No Warranties or Liability:**

- a. Organizers do not give any warranty, representation nor undertaking that the servers, network or technology available at Hack Day will meet Hackers requirements nor that the network, technology or service provided will be uninterrupted, timely, secure or error-free or that your information or materials in whatever form will not be lost. b)
- b. Organizers assume no responsibility and exclude (to the extent permitted by law) any and all liability for:
 - i. any costs incurred by Hackers in relation to their attendance at or participation in the Event;
 - ii. any computer, online, telephone transmission or technical malfunctions that may occur during participation in the Event, or for theft, destruction or unauthorized access to, or alteration of, Hack Materials;
 - iii. any incorrect or inaccurate information, or failure in any of the equipment or programming associated with or utilised in the Event;
 - iv. any technical or human error which may occur in the processing of submissions of Hacks;
 - v. any error, omission, interruption, deletion, defect, delay in operation or transmission, failures or technical malfunction of any telephone network or lines, computer online systems, servers, providers, computer equipment, software, email, players or browsers, whether on account of technical problems, traffic congestion on the internet or at any website, or on account of any combination of the foregoing;
 - vi. any loss or damage to participants' (or any other persons') personal property, including but not limited to computers, arising as a result of or resulting from participating in the event generally or specifically as a result of downloading materials at this Event.
- c. If, for any reason, the Event (whether in whole or in part) is cancelled or is prevented from proceeding as planned, including but not limited to as a result of infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Organizers which corrupt or affect the administration, security, fairness, integrity or proper conduct of this Event, Organizers reserves the right at their sole discretion to cancel, terminate, modify or suspend the Event and select winners from among that portion of the Event that has not been compromised, if any.

10. **General Conditions:**

- a. The Event Rules are subject to amendment at any time by the Organizers and the Event is subject to change and/or cancellation at anytime, without any notice.
- b. Organizers reserve the right to disqualify a Hacker, a Team or a Hack at any time, at its discretion in the event of any (a) tampering or attempting to tamper with the submission process or the operation of the Event or the LinkedIn network; (ii) violation of these Event Rules; (iii) violation of the terms of service, conditions of use and/or general rules or guidelines of any LinkedIn property or service, or (iv) acting in an unsportsmanlike or disruptive manner, or with intent to annoy, abuse, threaten or harass any other person.
- c. Organizers further reserve the right to disqualify any Hack which is, in its sole opinion, offensive, libelous, slanderous, inflammatory or otherwise inappropriate in any way for the Event. ANY ATTEMPT BY A HACKER

OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE EVENT MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS. SHOULD SUCH AN ATTEMPT BE MADE, ORGANISERS RESERVE THE RIGHT TO SEEK DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW.

- d. Severability: If any part, term or provision of these Event Rules is held illegal or unenforceable the validity or enforceability of the remainder of the Event Rules shall not be affected.
- e. No Partnership: Nothing in the Event Rules and a Hacker's acceptance of them shall be deemed create a partnership, a joint venture or the relationship of principal and agent or employer and employee between the Organizers and the Hackers shall have no authority to enter into any engagement or make any representation or warranty on behalf of or pledge the credit of or otherwise bind or oblige the Organizers in any way.
- f. No Waiver: Failure or delay by the Organizers to exercise or enforce any provision of these rules shall not be deemed to be a waiver of any right it may have under such provision nor shall it operate so as to prejudice any right of the Organizer.
- g. Governing Law & Jurisdiction: These Event Rules are governed by laws of State of California and you hereby agree to the exclusive jurisdiction of the federal or state courts located in Santa Clara County, California.